



**Timeline for Agencies to Come into Compliance
with the New Background Screening Agency Accreditation Program (BSAAP) Standard**

Following the notice and comment period, a final Standard will be reviewed, approved and published. Upon publication of the new BSAAP Standard, agencies will have two (2)-years* to come under compliance with the BSAAP Standard. The date the final BSAAP Standard is published (via thepbsa.org) will mark the start of the two (2)-year period*. Agencies in various stages of the accreditation process will fall under the new BSAAP Standard with the following timeline:

Stage in Accreditation Process	Notification of Compliance from Agency to PBSA	Desk and Onsite Audits
<p align="center">Accredited agency <i>(Accreditation granted on or before date Standard is published.)</i></p>	<p>Accredited agency whose next audit is 5-year reaccreditation must send PBSA a letter stating they are in compliance with the new Standard within two (2)-years* of the date the new Standard is published. If the accredited agency's next audit is a 3-year Interim Surveillance Audit (ISA), and is after April 6, 2020, the firm will submit to its 5-Year Reaccreditation audit using version 2.0.</p>	<p>At the accredited agency's next 5-year reaccreditation audit following the 24 month** period, the audit will be based on the new BSAAP Standard, v. 2.0. If the accredited agency's next audit is a 3-Year Interim Surveillance Audit (ISA) the ISA will be conducted under v. 1.0 (the same version used for the most recent accreditation). Agencies will not be audited under v. 2.0 until their next on-site audit, generally the 5-year reaccreditation audit.</p>
<p align="center">Applicant agency with Initial Accreditation Application packet* submitted <i>(Application packet submitted on or before date Standard is published)</i></p>	<p>Agencies must send PBSA a letter stating they are in compliance with the new Standard within two (2)-years* of the date the new Standard is published (provided the agency is granted initial accreditation by the BSCC).</p>	<p>The applicant agency will be audited using the old BSAAP Standard. The accredited agency's subsequent audit, including the three (3)-year Interim Surveillance Audit will be based on the new BSAAP Standard (provided the agency is granted initial accreditation by the BSCC).</p>
<p align="center">Letter of Intent (LOI) submitted <i>(LOI submitted on or before date Standard is published but has not yet submitted an application packet*)</i></p>		<p>Agencies submitting a completed application** packet after the new BSAAP Standard is published will be audited based on the newly published BSAAP Standard.</p>

***On February 13, 2020, the due date for the notice to self-certify compliance with Standard, version 2.0 was extended 60 days or until an organization's 5-year reaccreditation is due. This notice must be received on or before June 5, 2020.**

****A completed application packet includes initial accreditation application, fee and all written materials complete and submitted for audit.**